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10-26-79
3:00 pm

MEMORANDUM FOR: Director of Central Intelligence
THROUGH: Deputy Director for Administration
FROM: Harry E. Fitzwater
Director of Personnel
SUBJECT: Nomination of John H. Waller for the
National Civil Service League Award

1. Action Requested: That you sign the attached letter and documents to the National Civil Service League nominating Mr. John H. Waller for the League's 1979 Career Service Award.

2. Background: During the Office of Personnel's annual solicitation for nominations for public service awards, Mr. Waller's Career Service nominated him for this prestigious award. On 27 July 1979 the Honor and Merit Awards Board reviewed his nomination as well as those of Mr. Maurice Ernst of NFAC/OER and [redacted] of DDA/OC who were also nominated by their directorates. In a memorandum to you dated 13 August 1979, it was recommended that Mr. Waller be the Agency's nominee and you approved that recommendation on 15 August 1979.

3. Staff Position: For over 35 years John Waller has made major contributions to the national intelligence in support of US foreign policy and the requirements of national security. He has served with distinction throughout his career as an innovative and dedicated leader and executive, is devoted to the highest ideals of public service, and is worthy of public recognition.

4. Recommendation: That you sign the nominating documents in support of Mr. John H. Waller as the Agency's candidate for the National Civil Service League Award.

Harry E. Fitzwater

Att

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STATINTL

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[REDACTED] jk (10-26-79)

The Director
Central Intelligence Agency

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Washington, D.C. 20505

Mr. Mortimer M. Caplin
Chairman of the Board
National Civil Service League
5330 Wisconsin Avenue, N.W.
Washington, D.C. 20015

Dear Mr. Caplin:

It gives me great pleasure to nominate for the League's 1979 Career Service Award Mr. John H. Waller. Mr. Waller's distinguished career, which spans 35 years, has contributed materially to our nation's security and to the increased effectiveness of the Intelligence Community. Over the past three and one-half years, Mr. Waller has served in the position he now holds -- the Inspector General of the Central Intelligence Agency. Prior to this, he served in a variety of key intelligence positions each with specific focus on international affairs and foreign intelligence.

As Inspector General, he has more than ably assisted and guided this Agency through its difficult periods of continuing investigations and the clamor of the press. There was a need for increased assurance that our employees understood and complied with newly-formed executive orders and laws. Mr. Waller was able to accomplish this through his firm leadership. The long-range goal of this Agency continues to be the building of an effective intelligence service and Mr. Waller's unswerving efforts toward this end have been truly exceptional and worthy of this high public recognition.

In nominating a man such as Mr. Waller, I am confident that we serve the interest of the League in identifying distinguished public service and according recognition to exceptional civil servants. Mr. Waller has truly been a leader in our Agency with an enviable record of outstanding achievement. It is with considerable personal satisfaction that I place his name in nomination for this coveted award.

Yours sincerely,

STANSFIELD TURNER

Enc

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2-D/Pers

2-C/BSD/SP/OP (1 w/h)

STATINTL OP/SP/BSD, jk (10-26-79)

NOMINATION STATEMENT OF
MR. JOHN H. WALLER
FOR THE CAREER SERVICE AWARD

Mr. John H. Waller, Inspector General, Central Intelligence Agency, is a senior foreign intelligence officer in the United States Government. For over 35 years, he has made major and original contributions to national intelligence in support of the national security and the foreign policy of the United States. For the past three and one-half years, he has made exceptional contributions in making the Office of the Inspector General of increasingly vital service, both to Agency management and to its employees.

Mr. Waller was born in May 1923. He entered the University of Michigan in 1940 and received a BA from that University in 1943. Immediately upon graduation, Mr. Waller joined the State Department where he became a diplomatic courier stationed in Cairo.

After a year of employment with the Department of State, Mr. Waller was selected to join the Office of Strategic Services. He went through extensive evaluation and training programs and upon completion of his training, was sent [] for work on Middle East matters for OSS. STATINTL

STAT The only break in Mr. Waller's continuous period of intelligence work came in 1946 when he joined the National City Bank as a management trainee. However, after four months in the banking world, Mr. Waller returned to intelligence work by joining the then Strategic Services Unit (SSU). He was with SSU and its successor organization, the Central Intelligence Group (CIG) until the formation of the Central Intelligence Agency in September 1947. During this pre-CIA period, he was assigned [] where his abilities and energies were well utilized in that country's difficult postwar reconstruction period.

Early in his career in the Central Intelligence Agency, it was apparent that Mr. Waller had the capacity for high position. There followed a series of assignments at Headquarters and overseas. He became a GS-16 supergrade in his late 30's while serving as a Chief of Station in an important overseas post. He held one major Chief of Station position in another country, served as Deputy Chief of one area division in Headquarters, then later as the Chief (GS-18) of another. Throughout this period as a senior operations officer, Mr. Waller showed great skill in implementing very sensitive and difficult intelligence operations in support of national foreign policy. The distinguished characteristics of Mr. Waller's career

have been his sound judgment and his forceful and persuasive style dealing with foreigners and Americans alike. His career has been noted by very keen political insight and a flair for personal relationships. He has clearly reflected the qualities of leadership in all of his assignments within the CIA.

In 1975, the Agency was in the midst of responding to and preparing for the Rockefeller and the Senate and House (Church and Pike) investigation committees. Mr. Waller was chosen to be special assistant to the Deputy Director of Operations and as such, was the channel for all of that Directorate's responses to the oversight groups. This also was the period when the first Executive Order governing the Agency was promulgated. Mr. Waller played a major role in the drafting of that Order and of the Agency regulation which implements it.

In July 1976, Mr. Waller was appointed Inspector General and he has served in this position with particular distinction. Early in his tenure his deliberate and detailed focus on compliance with law ensured that this issue was put to rest. Following this initial period, Mr. Waller focused his staff to assist the Director in judging the effectiveness of the Agency's current efforts and promoting an improved intelligence service for the future. Also during Mr. Waller's tenure, a complete restructuring of the grievance process has been undertaken. His office's success in correcting personal inequities in balance with institutional goals has resulted in an internal credibility with employees. Finally, Mr. Waller's oversight of the audit process has incorporated the expanded audit or program audit concept through joint audit/inspection surveys which have proved to be an innovative and successful technique for assessing management effectiveness.

As a mark of Mr. Waller's great breadth of interest and knowledge as well as his energy, he has found time to research and write two books. He is a member of the Cosmos Club and is active in Washington's literary and cultural matters. The nomination of Mr. Waller for the National Civil Service League Career Service Award is based on his 35 years of professional life as an intelligence officer. He has made singular contributions to the national security and his leadership and professionalism reflect the dedicated executive who is devoted to the highest ideals of public service and is worthy of public recognition.

SUMMARY

NAME, TITLE, AND GRADE: Mr. John H. Waller
Inspector General, EP-04

BUSINESS ADDRESS: Central Intelligence Agency
Washington, D. C. 20505

RESIDENCE ADDRESS:

EDUCATION AND DEGREES: University of Michigan -- BA

LENGTH OF SERVICE: 35 years

MARITAL STATUS: Married, three children

DATE AND PLACE OF BIRTH: Paw Paw, Michigan, 8 May 1923

STATOTHR

For more than 35 years, John H. Waller has been intimately and significantly involved in the intelligence mission of the United States Government. He joined OSS in 1944 and served with its successor organizations, the Strategic Services Unit and the Central Intelligence Group, until the creation of CIA in 1947. From the formation of the Agency until the present, Mr. Waller's assignments have placed him in critical areas affecting the vital interests of the United States. He has served as Chief of Station of two of our largest and most important posts in the Middle East and Africa. In Washington, he has served in two area divisions, as division chief and deputy chief, respectively. He has displayed great skill in implementing sensitive, complex intelligence operations in support of national foreign policy.

Because of his professional experience in field operations, his sound judgment and political astuteness, he was appointed to serve in the Directorate of Operations as the focal point for negotiations, information release and briefings of Executive Branch and Congressional investigative groups. For the past three and one half years, Mr. Waller has served with particular distinction as the Inspector General of the Central Intelligence Agency. At the outset of his tenure, his deliberate and detailed focus on compliance with law has ensured that issue was properly put to rest. The main objective of the Inspector General's effort has been a strengthened Central Intelligence Agency. Under his management, a complete restructuring of the grievance process has been undertaken. His office's successes

in correcting personal inequities have resulted in tremendously enhanced internal credibility with employees. Finally, his oversight of the audit process has fostered the program audit concept through joint audit/inspection surveys, which has ensured more meaningful assessment of overall management effectiveness.

Mr. Waller's career of over 35 years has produced an intelligence professional, a leader and a dedicated executive, who is devoted to the highest ideals of public service and is worthy of public recognition.

Submitted by: Director of Central Intelligence

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while serving as a Chief of Station in ~~a~~ ^{an important} major overseas post. He held one major Chief of Station position in another country, served as Deputy Chief of one area division in Headquarters, then later as the Chief (GS-18) of another. Throughout this period as a senior operations officer, Mr. Waller showed great skill in implementing very sensitive and difficult intelligence operations in support of national foreign policy. The distinguished characteristics of Mr. Waller's career have been his sound judgment and his forceful and persuasive style dealing with foreigners and Americans alike. His career has been noted by very keen political insight and a flair for personal relationships. He has clearly reflected the qualities of leadership in all of his assignments within the CIA.

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In July 1976, Mr. Waller was appointed Inspector General *and in this position*. Throughout this period he has served with particular distinction. Early in his tenure his deliberate and detailed focus on compliance with law, ensured that this issue was put to rest. Following this initial period, Mr. Waller focused his staff to assist the Director in judging the effectiveness of the Agency's *current* efforts and promoting an improved intelligence service for the future. Also during Mr. Waller's tenure, a complete restructuring of the grievance process has been undertaken. His office's success in correcting personal inequities in balance with institutional goals has resulted in an internal credibility with employees. Finally, Mr. Waller's oversight of the audit process has incorporated the expanded audit or program audit

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Nomination Form

Mr. John H. Waller

is hereby nominated for the National Civil Service League
Career Service Award.

Signature of Agency Head

Date

**Please Attach
To Nomination**